



HOSOKAWA MICRON CORPORATION

September 13, 2019

Company Name: Hosokawa Micron Corporation (Code No. 6277)
Representative: Yoshio Hosokawa, Chairman & President,
Representative Director and Executive Officer
Contact Person: Tetsuya Inoue
Director & Managing Executive Officer,
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Notice of Establishment of Nomination and Remuneration Committee

Hosokawa Micron Corporation announces that at the meeting held today, the Board of Directors approved a resolution to establish the Nomination and Remuneration Committee as a voluntary advisory body to the Board of Directors.

1. Purpose

To ensure adequate opportunity having participation and advice of outside directors for ensuring the fairness, objectivity and transparency in deciding on nomination and remuneration of directors, auditors, and executive officers (“directors, etc.”), and to further reinforce corporate governance structures.

2. Main Items for Deliberation

- Appointment and dismissal of directors, etc.
- Remuneration of directors, etc.
- Succession and training plan of directors, etc.
- Any possible issues related to nomination or remuneration as the Board of Directors deems necessary.

3. Composition of Members

- The Committee shall be composed by the representative director and outside directors.
- Majority of the Committee shall be composed by outside directors.
- The Committee’s Chairman shall be the representative director.

4. Establishment Date

September 13, 2019